



Sr. Financial Analyst (JOB #10-100)

Provide financial, business, and strategic planning, modeling and analysis to critical areas of the business to empower key business decision makers to make more informed and rigorous business decisions. Assist in driving continued profitable growth and identifying key business drivers, leading indicators, and performance measures.

Primary Responsibilities:

- » Strategic Planning & Analysis - Advise Senior Management on the economics of revenue growth opportunities, new territories, distribution strategies, discount and promotional programs, cost saving initiatives, compensation plans, new product introductions, pricing, etc. Create and maintain long-range financial models for capital structure, merger and acquisition initiatives.
- » Financial & Business Planning - Participate in annual planning process and work with senior management to create annual and long-term financial aspirations. Work closely with business leadership to understand their needs and ideas for the upcoming year.
- » Forecasting & Predictability - Identify leading indicators to create and maintain a forecast model for revenue, expenses and critical performance measures. Work closely with all business leaders in the organization to understand what they do and how they do it in order to predict the financial impact of various activities.
- » Business Reviews & Reporting - Analyze performance and produce insightful reporting, conclusions and recommendations. Provide information regarding performance, key business drivers, and areas of opportunity or concern.
- » Monthly and Quarterly Financial Statement Analysis - Prepare monthly and quarterly financial statement analyses for management, including presentations for executive staff and the Board of Directors. Prepare relevant and useful comparative analyses.

Preferred Skills/Experience:

- » Bachelor's degree (B.A.) in Finance, Economics, Business or Accounting required. MBA is a plus
- » Minimum of 5+ years financial planning, financial analysis, business modeling, and/or strategic planning and analysis experience
- » Strong analytic skills along with a sound foundation of financial reporting and accounting requirements
- » Modeling and predictability skills useful in forecasting, budgeting, and long-term planning
- » Strong interpersonal skills
- » Self motivated and driven
- » Knowledge of Microsoft FRx, Jet Reports, Microsoft Access/SQL, Crystal or other best in class BI tools a plus
- » Expert level proficiency in Excel is a must
- » Public company, IPO, and software experience preferred but not required

EQUAL OPPORTUNITY EMPLOYER

Tripwire is an equal opportunity employer in all personnel practices – including recruitment, advertising, hiring, participating in training and development programs, promotion and upgrading, layoff and termination, pay and other forms of compensation, insurance, worker's compensation and other benefits. We are committed to

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JOB DETAILS

DEPARTMENT:	Finance
CLOSING DATE:	Open Until Filled
LOCATION:	Portland, OR

HOW TO APPLY

You are invited to complete and submit the [self identification form](#) and [employment application](#) as part of Tripwire's Affirmative Action Plan for employees and applicants. Please attach them along with your resume and cover letter and send it to jobs@tripwire.com. Please reference the job number in your resume and cover letter. Thank you.

[SELF IDENTIFICATION FORM](#)[EMPLOYMENT APPLICATION](#)

Human Resources

Tripwire, Inc.

One Main Place

101 SW Main St, Suite 1500 Portland, OR 97204

No phone calls please

affirmative action and prohibit discrimination based on race, color, sex, age, religion, national origin, disability, Vietnam-era veteran or other eligible veteran status, or any other unlawful forms of discrimination.

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