

For over 100 years, Leupold & Stevens has provided innovative, quality sporting optics for the hunting, observation & tactical markets worldwide. Our reputation as an industry leader comes from our unparalleled commitment to superior products and exemplary customer service. At the heart of our success is Leupold's talented staff, all of whom share a commitment to hard work, drive and a passion for excellence.

If you are interested in joining our team, we currently have an opening for:

**Cost Accounting Supervisor**  
**Refer to #11-045**

**JOB SUMMARY**

Provides leadership to the Cost Accounting team. Applies principles of advanced cost accounting to determine, analyze and report the operational and financial results of business activities including production costs, cost of sales, product costs, and plant throughput. Collaboratively work with business partners to analyze changes in product design, supply chain strategies, manufacturing methods, or services provided to determine effects on costs. Assesses operations to determine cost accounting impacts and recommends, develops and maintains solutions to business.

**QUALIFICATIONS**

- Bachelor's degree in Finance or Accounting and 6 – 8 years of experience in the areas of cost accounting financial systems. An equivalent combination of education or experience may be considered.
- Requires 3 years of supervisory experience over financial professionals.
- Position requires strong written, verbal communication and presentation skills.
- Excellent analytical and problem solving skills, the ability to interpret data and transfer into meaningful financial information for making effective business decisions.
- Requires manufacturing industry experience. New product development and demand flow or lean manufacturing environment is preferred.
- Knowledge in the use of financial software, business intelligence and ERP systems applications is required.
- Proficiency in Microsoft's Office Suite. Oracle applications and business intelligence tools (Oracle Business Intelligence) is highly desired.
- Must be team player, demonstrate a customer service orientation, maintain confidentiality, and have the ability to work with other functional areas to address and solve problems.

**To apply, go to [www.leupold.com](http://www.leupold.com)**

**Leupold & Stevens, Inc.**

14400 NW Greenbrier Parkway

Beaverton, Oregon 97006

*Leupold & Stevens, Inc. is not currently accepting unsolicited assistance from search firms or temporary agencies for this opportunity. Individuals interested in this or other employment opportunities with Leupold & Stevens are encouraged to apply directly, via our website. Resumes submitted by search firms become the sole property of Leupold & Stevens unless there is a valid written agreement in place between the firm and Leupold's Human Resources department regarding this position.*

***Equal Opportunity/Affirmative Action Employer***