

Assistant Controller opportunity with BendBroadband

Summary: The primary mission of the Assistant Controller is to manage accounts receivable and other company assets through the application of internal control principles and to provide support to the Controller on a variety of analysis and special projects as needed. Works with functional leaders to identify cost savings initiatives. Audits transaction processes and analyzes financial reporting variances. This position reports to the Controller and will directly supervise four Accounts Receivable/Collections team members.

Preferred Prerequisites:

- Bachelor's degree in business with emphasis in accounting/finance or equivalent combination of experience and/or education. CPA certificate is a plus.
- 3-5 years hands on work experience in finance/accounting including demonstrated leadership and personnel responsibility with one or more direct reports
- Experience with delinquent account management/collections processes
- Strong general ledger accounting experience
- Enjoys the challenges of managing complex processes
- Demonstrated ability to implement and enhance effective and efficient controls and processes
- Demonstrated ability to develop policies and procedures that build a foundation for accuracy, consistency, and timeliness
- Ability to work well independently as well as in a highly collaborative team environment
- Knowledge of accounting and billing software; Experience with Great Plains and Amdocs a plus
- Advanced Excel skills
- Experience in successful development and execution in the following functional areas:
 - Technical accounting
 - Project management and process improvement
 - Budget and expense
 - Asset management
 - Contract negotiations and vendor relationships
 - Regulatory compliance
- Strong verbal and written communication skills
- Intrinsic motivation; understands and supports company goals, leads by example
- Final applicants are required to take and satisfactorily pass a pre-employment drug test and criminal
- background check within 24 hours of notification

About BendBroadband: About BendBroadband: Ranked 43rd nationally in Kagan's MSO list, BendBroadband is recognized as a leading independent cable operator serving the heart of Oregon. Heavy investments in technology, cross functional teams and commitment to organizational development are fundamental to BendBroadband's success in the cable sector. The first in Oregon to

launch high speed data in 1997 to residents and small businesses, BendBroadband's progressive use of the first mover advantage keeps the company out in front, with digital simulcast in 2005, all digital on January 2nd, 2009, VOD and HD in 2004, residential phone and commercial phone in 2006, and DOCSIS 2.0 for faster HSD speeds in 2008. The high desert communities of Bend, Sisters and Redmond, OR are magnets for those seeking an enviable work/life balance.

Bend Broadband offers a collaborative work environment and excellent benefits that include a 401k match and broadband services.

A full job description and online application is available at www.bendbroadband.com